

# ABB India Nelamangala - Water Governance



| Role                                      | Responsibility  |
|---|---|
| <b>Plant Head</b>                         | <ul style="list-style-type: none"> <li>Champion the water management initiative at the leadership level.</li> <li>Approve water management budgets and investments.</li> <li>Ensure cross-functional alignment and accountability.</li> <li>Represent the plant in external water stewardship partnerships (e.g., catchment-level alliances, industry bodies).</li> <li>Review and sign off on compliance and sustainability reports.</li> </ul>  |
| <b>Country HSE/Sustainability Manager</b> | <ul style="list-style-type: none"> <li>Lead water stewardship strategy, target-setting, and reporting (BRSR, CDP etc.)</li> <li>Identify water risks and opportunities across operations and supply chain.</li> <li>Monitor sustainability KPIs (including water consumption, reuse, discharge, recharge).</li> <li>Drive implementation of water-saving technologies and best practices. Coordinate with NGOs, government bodies, and community partners on watershed initiatives.</li> </ul>  |
| <b>Country CSR Head</b>                   | <ul style="list-style-type: none"> <li>Design and implement community-based water projects (e.g., rainwater harvesting, watershed development).</li> <li>Build partnerships with local NGOs, schools and other relevant stakeholders to enhance water stewardship in catchment area</li> <li>Monitor social impact and sustainability outcomes of water-related CSR projects.</li> <li>Liaise with NGOs, government bodies, and community partners on watershed initiatives.</li> </ul>   |
| <b>Location HSE Manager &amp; Team</b>    | <ul style="list-style-type: none"> <li>Ensure compliance with all HSE/environmental and water withdrawal/consumption/discharge regulations.</li> <li>Conduct risk assessments related to water pollution and chemical spills.</li> <li>Train employees on safe and efficient water use and management practices.</li> <li>Support emergency preparedness for water-related incidents.</li> </ul>  |
| <b>Admin Manager</b>                      | <ul style="list-style-type: none"> <li>Implement water conservation measures across admin operations (toilets, canteens, landscaping).</li> <li>Ensure access to clean water and sanitation facilities in the workplace.</li> <li>Ensure HSE compliances within facility (including water/ WASH related regulations)</li> <li>Liaise with NGOs, government bodies, and community partners on watershed initiatives and support towards CSR initiatives</li> </ul>   |
| <b>Maintenance Manager &amp; Team</b>     | <ul style="list-style-type: none"> <li>Maintain all water-related infrastructure (i.e. STP/ETP, rainwater harvesting systems).</li> <li>Monitor equipment efficiency to prevent water wastage.</li> <li>Oversee installation and maintenance of water-saving fixtures and fittings and coordinate with maintenance team for leak detection and repair.</li> <li>Monitor and adhere to water related compliances (water withdrawal, consumption, treated effluent/sewage discharge water quality in line with local norms/regulations)</li> <li>Implement digital monitoring systems to track water usage and detect leakages and support the integration of water recycling and reuse systems within plant operations.</li> </ul> |
| <b>Supply Chain Manager</b>               | <ul style="list-style-type: none"> <li>Evaluate suppliers' progress on sustainable water usage and other sustainability practices.</li> <li>Work with suppliers to reduce water footprints in the supply chain and include water-related metrics in supplier audits and scorecards.</li> </ul>  |
| <b>Legal Manager</b>                      | <ul style="list-style-type: none"> <li>Support towards compliance management with water-related regulations (e.g., water withdrawal limits, pollution control).</li> <li>Support contract drafting and review for partnerships involving water use and CSR.</li> <li>Advise on potential legal risks and its management</li> </ul>  |