



Born 1949  
U.S. citizen

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PROFILE

## Louis R. Hughes

Non-executive member of the Board of Directors,  
ABB Ltd, since 2003

### Education

- 1973                   MBA, Harvard University, U.S.
- 1971                   Bachelor of Mechanical Engineering, Kettering University (formerly  
General Motors Institute), U.S.

### Professional experience

#### Alcatel Lucent

- 2008 – 2016           Member of the Board of Directors, Alcatel Lucent, France

#### InZero Systems (formerly: GBS Laboratories)

- 2011 to date           Chairman – InZero Systems, U.S.
- 2010 – 2011           Chief Executive Officer – InZero Systems, U.S.
- 2005 – 2010           Chairman and Chief Executive Officer – InZero Systems, U.S.

#### MTU

- 2006 – 2008           Member of the Board of Directors, MTU, Germany

#### U.S. Department of State

- 2004 – 2005           Chief of Staff, Afghanistan Reconstruction Group – U.S. Department of  
State, U.S.

#### Sulzer

- 2001 – 2009           Member of the Board of Directors, Sulzer, Switzerland

#### OutPerformance (formerly: Maxager Technology)

- 2000 – 2008           Non-executive Director – OutPerformance Inc., U.S.

#### British Telecom

- 2000 – 2006           Member of the Board of Directors, British Telecom, UK

#### Lockheed Martin

- 2000                    President and Chief Operating Officer – Lockheed Martin Corp., U.S.



### **AB Electrolux**

1996 – 2008 Member of the Board of Directors, AB Electrolux, Sweden

### **Deutsche Bank**

1993 – 2000 Member of the Supervisory Board – Deutsche Bank AG, Germany

### **Saab Auto**

1992 – 2000 Chairman of the Board – Saab Auto, Sweden

### **General Motors**

1992 – 2000 Executive Vice President – General Motors Corp., U.S.

1994 – 1999 President – General Motors International

1992 – 1994 President – General Motors Europe

### **Opel**

1989 – 1992 Chairman and Managing Director – Adam Opel AG

### **General Motors**

1987 – 1989 Chief Financial Officer – General Motors Europe

### **Other board memberships**

- Member of the Supervisory Board, Akzo Nobel N.V., Netherlands
- Member of the Board of Directors, Nokia Corporation, Finland

### **Other memberships**

- Member of the Advisory Board, Portland Communications, U.K.