

Corporate Social Responsibility (CSR) Annual Action Plan 2024

i) The list of CSR projects or programs that are approved to be undertaken in areas or subject specified in Schedule VII of the Act and manner of their execution:

CSR Focal area	CSR program	Project Location	Name of the Implementing Agency (includes)	Estimated expenditure for 2024 (MINR)	Estimated expenditure for 2024 (as % of CSR Obligation)
Communities & Environment	Water check dams	All India - mainly states where manufacturing units are located	Vanvasi Kalyan Ashram; Govt Taluk hospital Nelamangala; HelpAge India; Bruhat Bengaluru Mahanagara Palike (BBMP), Nashik Municipal Corporation; Center for Environment Education Society ; Nelamangala Gram Panchayat; Sri Shankara Cancer Foundation; Child Heart Foundation; such other agencies as may be approved by CSR Committee member/(s) from time to time	138	50 to 60%
	Infrastructur upgration and equipment support to Govt Taluk hospital				
	Operation of mobile health care units				
	Public and infrastructure upgradation				
	Rainwater harvesting waste manamege implementation pilot projects at select schools				
	Rural road development				
	Supporting needy patients for diagnosis and cancer treatment				
	Supporting the operation of a pediatriac cardiac center in Delhi				
	Water management in villages				
Diversity & Inclusion	Higher education assistance to LGBTQ candidates	All India - mainly states where manufacturing units are located	Lakshya Trust ; Lions Blind school; Udayan Care; Association of People with Disability (APD), Gharkul Parivar Sanstha; Amputee Association of India Trust ; Dr. Homi Bhabha Primary Municipal school; Lila Poonawalla Foundation (LPF); such other agencies as may be approved by CSR Committee member/(s) from time to time	41	15 to 25%
	Provide digital learning platforms to Blind students for enhancing education standards				
	Scholarship program for girls				
	Special school to mainstream with disability for Jan- March 2024				
	Special school to mainstream with disability academic year for April to Dec 2024				
	Supporting differently abled women and people with disability				
	Supporting the vision of blind school				
	Women engineering scholarship program for meritorious and deserving women				

Education & Skilling	Community IT skill center	All India - mainly states where manufacturing units are located	Udayan Care; Center for Environment Education Society ; ITI-Karjan; The Akshaya Patra Foundation, Electronic Sector Skill Council of India (ESSCI); Sivasri Charitable Trust; such other agencies as may be approved by CSR Committee member/(s) from time to time	47	15 to 25%
	Environmental education for school children				
	Integrating Technology workshops				
	Mid-day meal, school education program				
	Refurbishment of select labs Govt ITI				
	Setting up of a state of the art lab for Rotating Machines and Drives				
	Smart Center for Electrician				
	Special education and mentoring to Govt school children				
	Refurbishment and operational support for select Govt Polytechnic Institute				

- ii. All the projects will be monitored and evaluated as per the objectives and deliverables set for respective projects as per Board and Committee recommendation.
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- iii. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline and parameters.
- iv. The Company shall monitor a project after its completion, by comparing the details of the expenses made on the project with the that project.
- v. In order to track the proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial
- vi. The Company shall satisfy itself that the funds are utilized adequately for the implementation of the projects and programmes by the agencies.
- vii. All expenditures made towards the programs shall be diligently documented.
- viii. The Company shall submit the report to Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board.
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