

## ABB INDIA LIMITED

### FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company has a well-defined induction and familiarization programme for orientation and training of Directors at the time of their joining to enable them to understand the businesses in which the Company operates, nature of industry, business model, ABB's core values & culture, macro-economic developments etc. The Program has been designed to enable Directors to understand the Company's purpose and help in contributing effectively to decision making at the Board / Committee meetings.

All Independent Directors are familiarized at regular intervals on various topics specifically relating to: (i) nature of the business (ii) business model (iii) operational overview (iv) business performance (v) market outlook / evolving trends (vi) key regulatory updates etc.

Whenever an Independent Director is newly inducted, a detailed induction and familiarization program is conducted explaining the nature of ABB business, structure of ABB group, the divisions and segments it operates in, market landscape, their roles & responsibilities vis a vis information relevant to the functioning of various committees of the Board, the policies etc. All of our Independent Directors have attended such induction and familiarization program immediately on their appointment.

Not only the independent directors, but also all other Non-Executive Directors are also given quarterly updates on relevant statutory /regulatory changes, key market developments, ESG matters, risk management, human resource trends, new projects etc. Regular interactions are also held between statutory auditors, internal auditors and independent directors and wherever needed, they also interact with subject matter experts like tax advisors, law firms, valuators etc.

During the board and committee meetings, key managerial personnel of the Company provides regular updates to all the Directors by making detailed presentation on key business developments, business & financial performance, new strategic initiatives, regulatory changes and other related matters.

**Details of familiarization programme are as follows:**

Name of the Independent Director	No. of programmes attended	No.approx. hours spent in such programmes	No. of programmes attended	No.approx. hours spent in such programmes
	From financial year Jan 1, 2016 upto Dec. 2021 on cumulative basis		From Jan 2022 upto Sept. 2022	
Ms. Renu Sud Karnad*	30	30	1	1
Mr. V K Viswanathan	16	16	3	3
Ms. Gopika Pant**	6	6	3	3
Ms. Monica Widhani***	-	-	3	3

\* Ms. Renu Sud Karnad resigned as Independent Director of the Company with effective March 18, 2022.

\*\* Ms. Gopika Pant was appointed as Independent Director of the Company with effective April 27, 2021.

\*\*\* Ms. Monica Widhani was appointed as Independent Director of the Company with effective May 6, 2022.