

REF:INABB:STATUT:LODR:2024

August 22, 2024

BSE Limited P.J. Towers, Dalal Street Mumbai 400 001 (Attn: DCS CRD) National Stock Exchange of India Ltd Exchange Plaza, 5th floor, Plot No. C/1, G Block Bandra-Kurla Complex, Bandra (E).

Mumbai 400 051

Attn: Listing Dept.

Dear Sirs.

Sub: Disclosure under the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereto ('Listing Regulations')

Ref: BSE - 500002 / NSE - ABB / ISIN - INE1 17A01022

With reference to the captioned subject, we would like to inform you that the Civil Judge of the Judicial Magistrate of First Class (JMFC), Solapur, has imposed a fine of Rs. 2,000/- (Rupees Two Thousand only) under Section 22 of the Minimum Wages Act 1948 for non-display of abstract and notices, and non-maintenance of registers & wage slips in relation to contractor employees at one of the Company's project sites.

Although the formal order is yet to be received, the Company was directed to pay the fine. Accordingly, the fine has been paid on August 21, 2024.

The details as required under Clause 20 of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as Annexure I.

Kindly take the above information on record.

Thanking you,

Yours faithfully, For ABB India Limited

TK Sridhar Chief Financial Officer PAN-ANIPS7791R

Encl: as above



Annexure I

Sr. No.	Details of events that need to be provided		Information
1.	a)	name of the authority;	Judicial Magistrate of First Class (JMFC), Solapur.
	b)	nature and details of the action(s) taken, initiated or order(s) passed;	The Civil Judge of the Judicial Magistrate of First Class (JMFC), Solapur, has imposed a fine of Rs. 2,000/- (Rupees Two Thousand only) under Section 22 of the Minimum Wages Act 1948 for non-display of abstract and notices, and non-maintenance of registers & wage slips at one of the Company's project sites.
	c)	date of receipt of direction or order, including any ad- interim or interim orders, or any other communication from the authority;	Although the formal order is yet to be received, the Company was directed to pay the fine. Accordingly, the fine has been paid on August 21, 2024.
	d)	details of the violation(s)/contravention(s) committed or alleged to be committed	Refer point no.b)
	e)	impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	The Company does not expect any material impact except for payment of fine of Rs. 2,000/
	f)	explanation for delay	The delay is unintentional and due to delay in notifying the details pertaining to the Order to compliance officials.

Phone: +91 80 22949150 - 54 Fax: +91 80 2294 9148