

2025 \_ BUSINESS

# ABB Social Counseling

Private. Discreet.  
Unkompliziert.



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# Agenda

01. **Mission and Goals**
02. **Definition of Health**
03. **General Services**
04. **Offers for Employees**
05. **Offers for Manager and HR Experts**
06. **How we work**
07. **Contacts**

# ABB Social Counseling

## Mission and Goals

### ABB Social Counseling:

- promotes employees' well-being, motivation and performance.
- supports the company in the implementation of its values and puts its social responsibility into practice.
- raises the company's awareness of social issues.
- is involved in the development and implementation of preventative measures.

# ABB Social Counseling

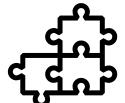
## Services



Counseling for all active and former employees and their families  
(incl. temporary staff)



Coaching of HR specialists, managers and employee counsil



Case Management



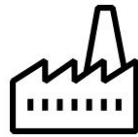
Referring to specialists



Participation in expert committees

# ABB Social Counseling

## Offers for employees



### At Work

- Tensions in the workplace
- Dissatisfaction, Loss of Motivation
- Dealing with a new work environment
- Job loss
- Reaching retirement age
- Desire of change
- Confidential office for bullying and sexual harassment



### In private Sphere

- Personal development and change processes
- Financial concerns
- Problems with partner, family and upbringing/education children
- Bereavement
- General legal issues



### In gesundheitlichen Belangen

- Illness and mental health
- Addiction
- Stress
- Case-Management and returning to work after prolonged absence
- Social insurance questions

# ABB Social Counseling

Offers for Managers and HR-BP

We counsel and relieve supervisors and HR managers in the following areas

- Preparation for difficult meetings
- Weak performance and behavior issues
- Team conflicts
- Employee illness
- Employee and addiction

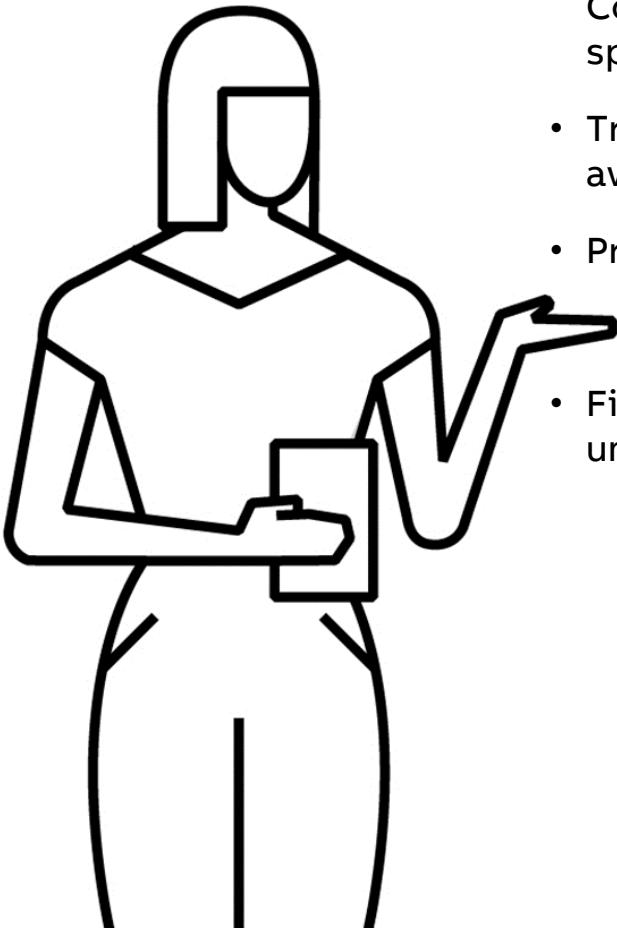


# ABB Social Counseling

## How we work

### Methods

- Solution- and resource-oriented consulting
- Mediation, Triage and Cooperation with suitable specialists
- Transfer of knowledge, awareness and education
- Process Support
- Financial Aid requests in difficult unexpected situations



### Private

Personal meetings and consulting in a safe space

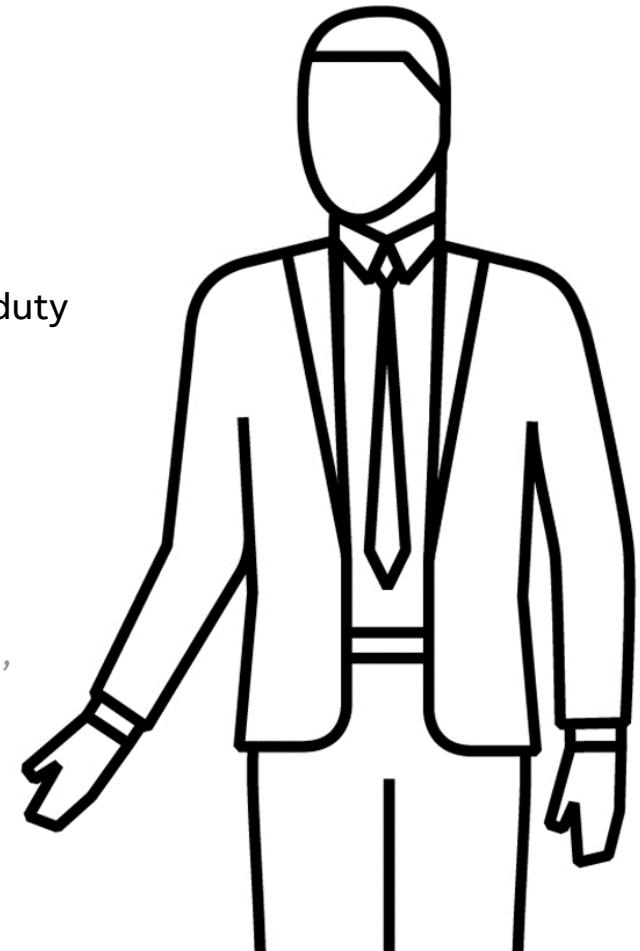
### Diskret

Completely confidential (duty of confidentiality)

### Uncomplicated

voluntary – at no charge – independent from official channels

Contact us by phone, mail, teams



# ABB Sozialberatung

## Homepage Social Counseling

### For MO (without Traktion)



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