

2025 _ BUSINESS

ABB Social Counseling

Private. Discreet.
Unkompliziert.



Agenda

- 01. Mission and Goals**
- 02. Definition of Health**
- 03. General Services**
- 04. Offers for Employees**
- 05. Offers for Manager and HR Experts**
- 06. How we work**
- 07. Contacts**

ABB Social Counseling

Mission and Goals

ABB Social Counseling:

- promotes employees' well-being, motivation and performance.
- supports the company in the implementation of its values and puts its social responsibility into practice.
- raises the company's awareness of social issues.
- is involved in the development and implementation of preventative measures.

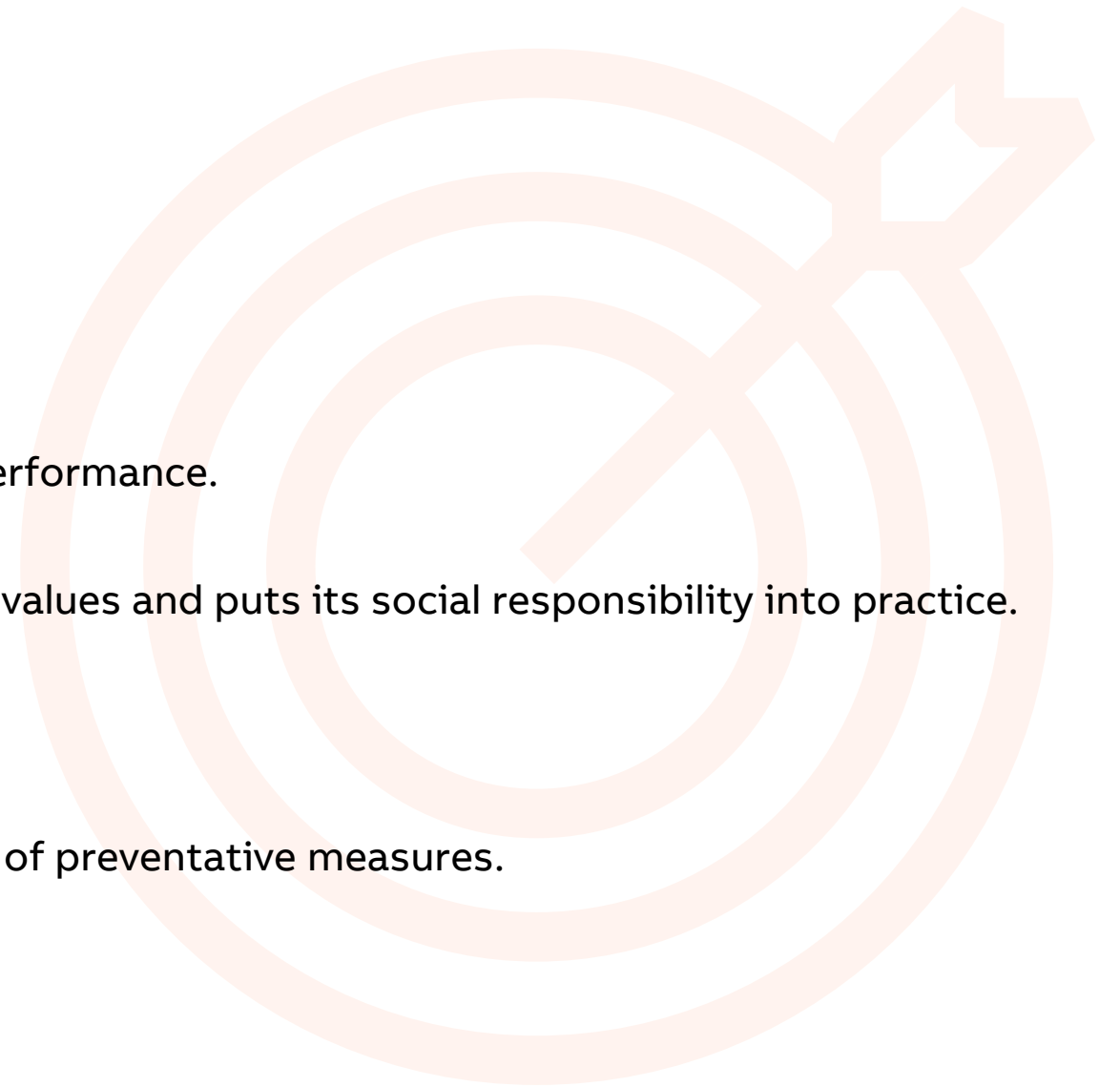


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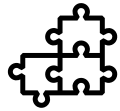
Services



Counseling for all active and former employees and their families
(incl. temporary staff)



Coaching of HR specialists, managers and employee council



Case Management



Referring to specialists



Participation in expert committees

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Offers for employees



At Work

- Tensions in the workplace
- Dissatisfaction, Loss of Motivation
- Dealing with a new work environment
- Job loss
- Reaching retirement age
- Desire of change
- Confidential office for bullying and sexual harassment



In private Sphere

- Personal development and change processes
- Financial concerns
- Problems with partner, family and upbringing/education children
- Bereavement
- General legal issues



In gesundheitlichen Belangen

- Illness and mental health
- Addiction
- Stress
- Case-Management and returning to work after prolonged absence
- Social insurance questions

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Offers for Managers and HR-BP

We counsel and relieve supervisors and HR managers in the following areas

- Preparation for difficult meetings
- Weak performance and behavior issues
- Team conflicts
- Employee illness
- Employee and addiction

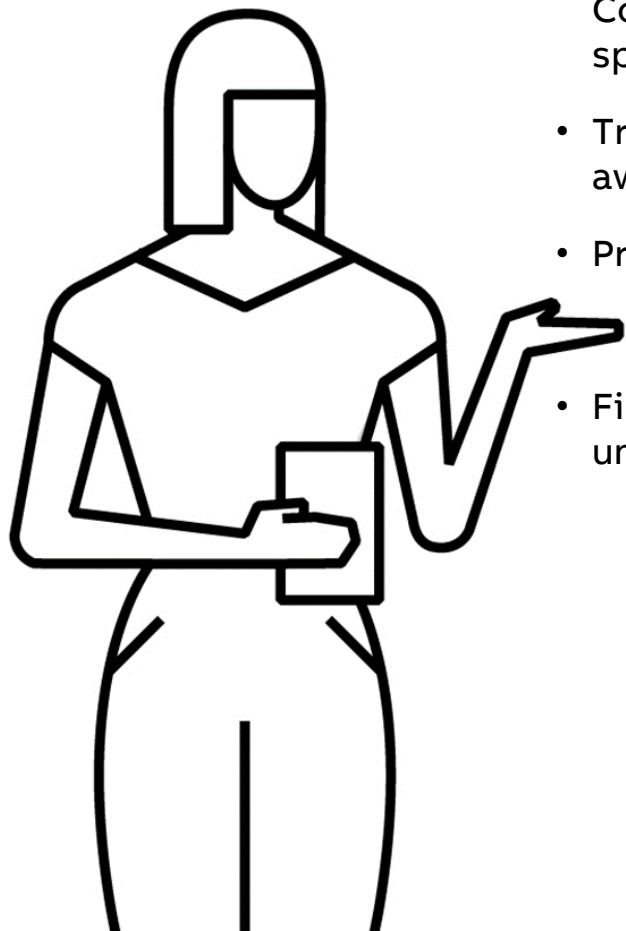


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How we work

Methods

- Solution- and resource-oriented consulting
- Mediation, Triage and Cooperation with suitable specialists
- Transfer of knowledge, awareness and education
- Process Support
- Financial Aid requests in difficult unexpected situations



Private

Personal meetings and consulting in a safe space

Diskret

Completely confidential (duty of confidentiality)

Uncomplicated

voluntary – at no charge – independent from official channels
Contact us by phone, mail, teams

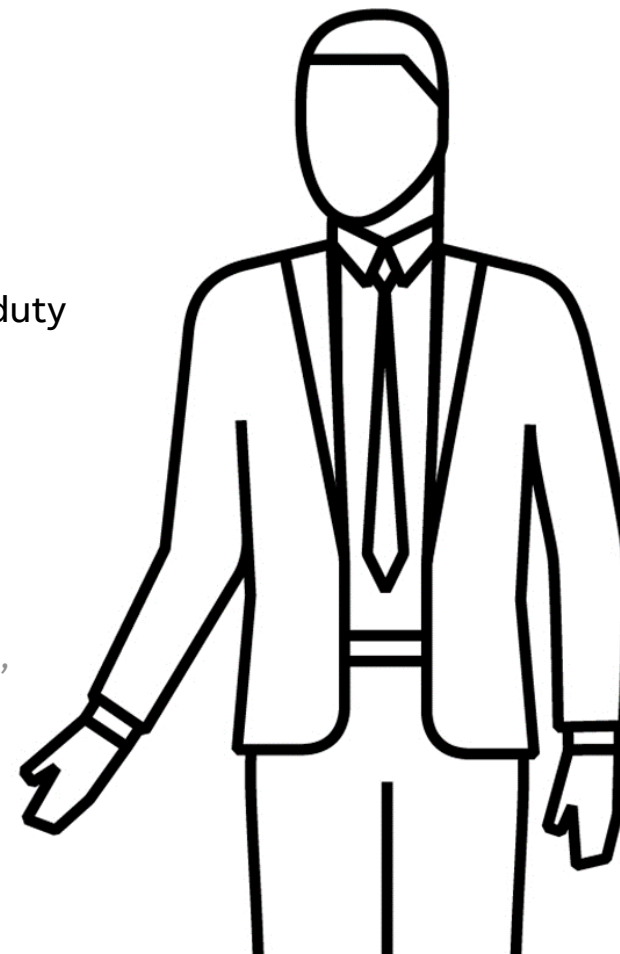


ABB Sozialberatung

Homepage Social Counseling

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