



JANUARY 2022

ABB Social Counseling

Private. Discreet. Uncomplicated.

Daniela Huber

ABB Social Counseling

Content

Mission and Goals

Services

- For employees
- For line managers and HR

Working method

Contact

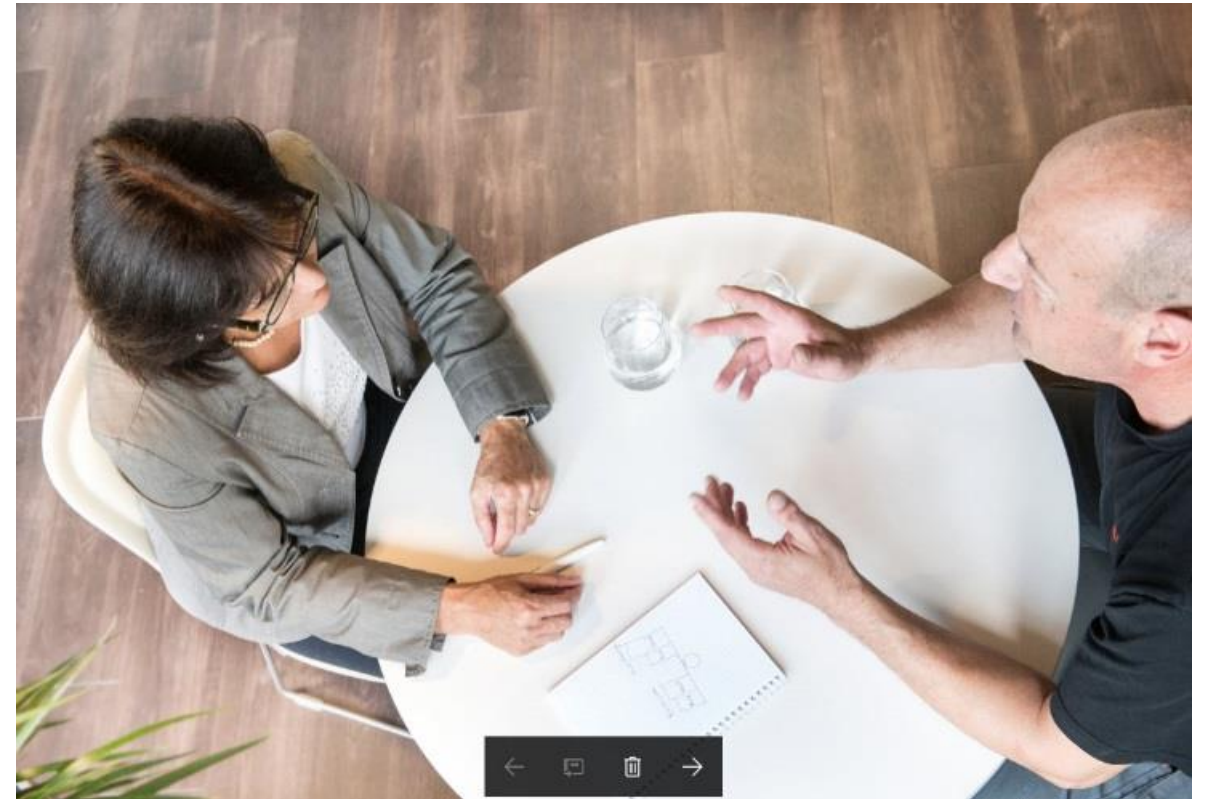


ABB Social Counseling

Mission and Goals

ABB Social Counseling:

- promotes employees' well-being, motivation and performance.
- supports the company in the implementation of its values and puts its social responsibility into practice.
- raises the company's awareness of social issues.
- is involved in the development and implementation of preventative measures.

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Services

- Counseling for all active and former employees and their families
- Coaching of HR specialists, managers and the Employee Council
- Case management
- Mediation of specialists
- Participation in expert committees

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Offers for employees

At work

Tensions in the workplace

Loss of motivation/Desire for change

Dealing with a new work environment

Job loss

Preparing for retirement

In private Sphere

Personal development

Financial concerns

Problems with partner, family and upbringing/education of children

Bereavement

General legal issues

In health matters

Illness

Addiction

Stress

Returning to work after prolonged absence

Social Security questions

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Offers for managers

Consultation and support

- Weak performance and behavior issues
- Preparation for difficult meetings
- Team conflicts
- Employee illness
- Employee addiction



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Working method

Method

Solution- and resource-oriented consulting

Mediation and cooperation with suitable specialists
bodies

Transfer of specialist knowledge, awareness and
education

Process support

Private. Discreet. Uncomplicated.

Private

personal conversations in a protected environment

Discreet

Completely confidential (duty of confidentiality)

Uncomplicated

voluntary - at no charge - independent from official
channels

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Contact



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