



Project co-financed by the European Regional Development Fund under the Innovative Economy Operational Program

ABB Sp. z o.o.s Workplace Health and Safety (bhp), Environmental and Fire Protection Requirements:

1. Contractor/Subcontractor Responsibilities in Workplace Safety, Health and Environmental Protection.

1.1 The contractor/subcontractor agrees to carry out the contract according to technical and professional expertise, while meeting the requirements arising from applicable provisions, standards, including in particular compliance with:

- fire, safety, health, environmental standards and regulations as well as the Clients internal regulations in that regard;
- waste management law, in particular dangerous waste, and to keep records of handling such waste (waste accounting and transfer records).

1.2 The Clients appointment of a coordinator to supervise workplace health and safety issues will not release the contractor/subcontractor from their legal responsibility for ensuring safe working conditions for the workers engaged by them.

1.3 Prior to commencing work, the contractor/subcontractor is required to:

- have safety instructions;
- make such safety instructions known to the workers engaged by them;
- provide job-specific training, assess occupational risks for their workers, all of which should be documented;
- make ABB Sp. z o.o. Work Standards known to their workers (the duty to provide such standards rests with the Client) and enforce compliance with them.

1.4 Moreover, the contractor/subcontractor is required to:

- issue their workers with work clothes (bearing their company logo), work shoes, personal protection items adequate to the existing risks and enforce compliance with them;
- maintain their work area in a clean and orderly condition;
- use the engineering machinery and plant (including power tools, scaffolding, ladders, etc.) which are confirmed to be in good working condition and which have the required certification (CE) or declarations of conformity;
- suspend work if there is a direct threat to the health or life of either party`s workers;
- provide first aid items and access to fire equipment for the employees.

1.5 In order to perform the work under the contract the contractor/subcontractor will ensure that the workers:

- have up-to-date medical evaluation certificates, taking into account their specific positions or jobs performed;
- are up to date with workplace health and safety training;
- have the appropriate licenses necessary to perform the work.

The above documents should be made available to the Client at its request and to other external agencies with inspection rights.

1.6 The contractor/subcontractor is required to maintain order at their jobs/workplaces and at sanitary and social premises intended for their workers.

1.7 If as a result of work conducted a breakdown, accident, fire or other event occurs the contractor/subcontractor is required to:

- ensure medical assistance to the injured parties;
- notify the appropriate agencies (police, fire department), the manager or persons responsible for supervision on behalf of the Client (ABB);
- secure the scene of the event/accident;
- prepare the records required by regulations.



All records of such an event/accident should be made available to the Client at its request.

- 1.8** The subcontractor agrees to carry out the contract in a manner which guarantees lawful waste management, in particular dangerous waste, and to keep records of such waste handling (waste accounting and transfer records).
- 1.9** If the contractor/subcontractor causes an extreme environmental threat, he/she will be required to personally take part in remedying the effects, and to cover the cost incurred to restore the environment to the previous condition.
- 1.10** The contractor/subcontractor will be fully liable for any violation of workplace health and safety (bhp) or environmental regulations, including any damages to the Client (ABB) or third parties. The contractor/subcontractor or is required to pay any penalties imposed by authorized agencies for violation of the above regulations.

2. Clients Responsibilities and Rights:

- 2.1** If required by the scope and extent of work performed, the Client will appoint a workplace health and safety (bhp) coordinator to supervise all the workers irrespective of which subcontractor engaged them.
- 2.2** The Client is required to provide ABB work standards to the contractor/subcontractor.
- 2.3** The Client has the right to have the site audited by authorized auditors. The contractor/subcontractor must comply with the instructions issued by such auditors.
- 2.4** If the contractor/subcontractor violates workplace health and safety (bhp), fire or environmental regulations, employee rights, or fails to comply with the safety requirements for the tools and equipment used or uses materials without valid certification, the Client will have the right not to allow the persons carrying out the contract to work, to request that the use of unauthorized equipment and tools be discontinued or to suspend the work.
- 2.5** If a direct threat is found to exist to the life or health of either party`s workers, the Client may immediately suspend the work until the threat is removed.

This appendix is an integral part of the agreement.

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