

Occupational health and safety

This policy applies to all companies within the Swedish ABB Group as well as to the other ABB companies managed by ABB AB.

ABB is responsible for research, development, projects, delivery, installation, production, marketing, sales, service and sales support in the following business areas and functions.

- Electrification
- Process Automation
- Motion
- Robotics & Discrete Automation
- Country Common Services

ABB's occupational health and safety policy is based on the ABB Group's sustainability policy. A good and safe working environment is an important strategic issue for ABB. The goal of our work environment work is to create a physically, organizationally and socially healthy and developing workplace for all employees. The starting point is that we influence each other's work environment and that work-related ill health and accidents can be prevented. We cooperate with customers, suppliers and contractors to achieve our goal.

This is achieved by integrating health and safety into everything we do, exercising leadership that promotes health and safety for everyone, creating awareness that behavior, dialogue and commitment are crucial.

The systematic work environment work is covered by a work environment management system according to the requirements of the ISO 45001 standard. All units formulate work environment goals for improvement work based on the direction of their own operations and based on ABB's overall work environment goals and policy.

Everyone has a responsibility to recognize and act on risks that can lead to accidents and ill health. Within ABB, we continuously evaluate our work environment work in order to be able to make continuous improvements.

Great importance is placed on preventive work environment work, which is carried out in close cooperation between management, employees, safety organization and occupational health care.

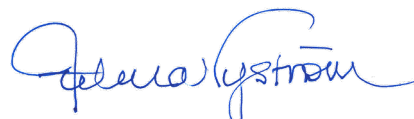
Legislation and agreements between parties are minimum requirements. It is in ABB's interest to maintain higher standards.

Responsibility is found in the line organization. Managers coordinate and drive the ongoing work environment work and create a good and safe work environment through participation and co-responsibility from employees.

Feeling motivated for your work is fundamental to good health. Every employee within ABB Sweden should therefore receive support and be given the opportunity to:

- know the company's goals and vision
- understand their role and the importance of their own work
- have clear goals and be given feedback on
- goal achievement influence their own work situation
- gain recovery in their work
- feel responsible for their task and have the necessary authority
- develop their skills
- take responsibility for their health and safety
- contribute to increasing the health and safety of others

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