

Occupational health and safety

ABB AB and all legal entities within the Swedish ABB Group, including companies controlled by ABB AB

ABB is a technology leader in products, systems and services in the industry. Our business includes the following business areas:

- Electrification
- Motion
- Process Automation
- Robotics & Discrete Automation

ABB's occupational health and safety policy is based on the ABB Group's sustainability policy.

A good and safe working environment is an important strategic issue for ABB. The objective of ABB's working environment activities is to create a physically, psychologically and socially sound and stimulating workplace for all employees, where the risks of occupational injury and work-related ill-health are prevented.

By focusing on preventive health care, ABB creates the right conditions for employees to take responsibility for their own health.

ABB regularly evaluates the company's efforts in the working environment field so as to be able to constantly improve the daily working environment activities. All units formulate their own working environment objectives for improvements based on their own operations as well as on ABB's overall occupational health and safety goals and policies.

ABB attaches great importance to preventive working environmental measures which are conducted in close cooperation between management, employees, work safety organization and occupational health care.

Legislation and agreements between the labor market parties are the minimum requirements. It is in the interest of ABB to maintain a higher standard than this.

The line organization carries the responsibility. The managers coordinate and drive the ongoing working environment activities, creating a good and safe working environment with the involvement of the employees and shared responsibility.

Feeling motivated for one's work is of fundamental importance to good health. Each individual employee of ABB Sweden shall therefore be given the means to:

- become familiar with the company's objectives and vision
- understand his/her role and the importance of his/her work
- influence his/her own working situation
- feel responsible for his/her tasks and have the necessary
- empowerment
- develop his/her competencies and skills
- take responsibility for his/her own health and safety.

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Dennis Helfridsson, Managing Director, ABB AB