



## Alberto Avilés

Country HR Manager  
ABB Mexico

Alberto is the Country Human Resources Manager of ABB Mexico. He has been for 11 years in the position of Country Human Resources Manager at ABB in Mexico and 2 years at ABB in Venezuela.

He joined ABB Group 27 years ago, one of the largest Electromechanical Engineering Companies, in various positions, such as: Systems Engineer, Account Manager, Sales Manager, Business Unit Manager and Processes Manager.

His current role also includes the responsibilities all HR functions, such as; people integration, people development, payroll, employee's relationship, compensation and Benefits, organizational development and HR Business Partners

Alberto successfully managed the integration into ANN OF Baldor and ABB OF Thomas & Betts. He also leaded HR during the construction of a new manufacturing campus in San Luis Potosí (recruiting, collective contract negotiation, organizational structure design, HR processes implementation, etc.) This plant started operations in May 2008 and currently has 900 employees.

He has a degree in Human Resources Management and Advanced Program in Managing Strategic Change, as well as a postgraduate degree, in Business Administration from La Salle University in Mexico City.